

## **EMPLOYEE REFERRAL PROGRAM** Refer a Friend! Earn \$125! January 1<sup>st</sup> to December 31<sup>st</sup>, 2022

## How it works

Recommend a friend to apply for an open YMCA position. Your friend's successful completion of 90 days (regular) employment means a \$125 check for YOU!

- The referred employee must list you on his or her employment application.
- Submit the Employee Referral Form to your Branch Executive within 30 days of hire.
- The Branch Executive must date and sign the Employee Referral Form, and submit it to HR within two weeks of receipt.

## **Program Eligibility**

- 1. The employee making the referral and the referred employee must be employed at the time the incentive is issued.
- 2. Referred individuals exclude re-hires or transfer employees.
- 3. There is no limit to the number of referrals an employee may make or the number of incentives paid to an employee.
- 4. HR staff and staff with hiring authority over the referred candidate's position are not eligible to participate.
- 5. HR Director will collect all employee referral program forms, verify eligibility, and issue awards.

## The awarded amount is considered taxable and will be reported as income.

Employee Making Referral		
YMCA Branch		
E-mail Address		
Full Name of Person Referred		
Official Use Only:		
Branch Executive Signature:	Date:	
Date sent to Corporate HR:		

YMCA of Central Stark County 4700 Dressler Rd NW Canton, Ohio 44718 330-491-9622